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## **STRATEGIC DEVELOPMENT PLAN THE PROCUREMENT PROCESS OF THE COLLEGE**

### **Introduction:**

The Parent Institution “Nutan Vidyalaya Education Society, Selu” founded in 1939 with the inspiration and motivation of architect of Hyderabad great freedom struggle Swami Ramanand Teerth. In order to achieve these aims and objects, the Sanstha has established, Pre-Primary, Primary, Secondary, Higher Secondary and college units during the last 78 years and it has strived for raising standard of education at various levels.

Recently, Nutan Vidyalaya Shikshan Sanstha, Selu has celebrated its Platinum Jubilee Year of the establishment as well as the college celebrated its Golden Jubilee Year of glorious achievements.

Nutan Mahavidyalaya, Selu has been established on 15th June 1968 in the building of NutanVidyalaya, Selu and settled in its new building on 15th June, 1970. The college has been accredited by NAAC with ‘B’ Grade in the year 2003 and re-accredited with the same ‘B’ Grade in the year 2013. In the third cycle of NAAC, the college received “B+” grade in 2019. The college has created its own impact on the quality specific Status at State Level in Maharashtra during last five decades.

Nutan Mahavidyalaya, Selu is affiliated to Swami RamanandTeerthMarathwada University, Nanded, and Maharashtra. It is located in rural area. The college and parent institution Nutan Vidyalaya Shikshan Sanstha tries to provide maximum physical and academic facilities to students and all stake holders and create smooth teaching-learning environment. The college runs three programs i.e. BA, B.com and B.sc to provide higher education to the people living in this area of nearby the location

The Strategic Development plan is prepared by the College Development Committee. This plan is prepared for ten years. The Management, The college and its staff believes in Team Work and accordingly all department exciting in the college and all faculties including teaching and non-teaching staff under the support and guidance of supportive-cooperative management work enthusiastically and giving their best for the preparation of The Strategic Development plan. It follows the guidelines of NAAC PEER Team. Three major strengths PEER Team needs to write in the main column of report where they wrote as:

- a. Well-maintained infrastructure of 13 acres having its own botanical garden with medicinal plants.
- b. Potential of the Science departments to become PG departments especially Microbiology and Botany and Active alumni association.

- c. The availability and maintenance of the college building is the part of Parent institute.

The college has prepared a perspective plan for the period of ten years commencing from academic year 2019-2029. To prepare the perspective plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives by considering the goals and objectives of the college, inputs from all the stakeholders, management policies are used as a base for formulation of the perspective plan. The recommendations done by the peer team in the first cycle are also taken into consideration in preparation of this plan.

The draft of perspective plan has been discussed, reviewed and approved in the College Development committee of the college and Board of Executive of NVS Selu. The collective efforts directed towards the attainment of our goal and objectives and keep our self ahead of the contemporaries this perspective plan will be a roadmap.

### **Highlights of strategic plan are:**

- a. To sign MoUs for mutual gain
- b. To apply for career oriented courses in various subjects
- c. To apply for study centre under EPOCH making thinkers scheme of UGC To establish well organized feedback analysis system
- d. To boost ICT use for effective teaching learning process
- e. To strengthen the Mentor Mentee system to trace academic progress of the students.
- f. To improve university examination performance of college students
- g. To try for fully computerization of library.
- h. To increase e-governance in administration and examination.
- i. To promote participation of students in research activities
- j. To provide more Wi-Fi and ICT facility in the college campus
- k. To increase extension activities under NSS.
- l. To strengthen the Incubation centre of the college.

### **Strategy for the Availability of Academic and Physical Facilitates**

Nutan Mahavidyalaya plans and maintains physical and academic facilities for effective teaching and learning.

**Laboratory:** Nutan Mahavidyalaya insists on all departments to provide annual budget to maintain the existing facilities in laboratories. The annual budget is periodically approved by the board of governors, channeled through the Principal. Funds are allotted to ensure optimum utilization and the maintenance of lab equipment. IQAC members will check the working condition of the equipment at the end of each academic year and report to the principal on the deficiencies found in the labs.

**Library:** Nutan Mahavidyalaya has a library committee. The committee follows up with the librarian and regularly monitors the library to ensure and maintain all text books, reference books, articles, competitive examination books, magazines, journals, e-magazines, e-books and e-journals. The committee regularly updates other resources such as NPTEL, SWAYAM, and NDL.

**Sports Room:** Nutan Mahavidyalaya maintains sports facilities through regular monitoring of the equipment for indoor games and outdoor sports. The institution has a well-maintained infrastructure for sports like cricket, basketball, volleyball, throw ball and badminton.

**Computers:** The computer systems and other sensitive equipment (servers, Projectors, Printers, Scanners, Xerox machines, Bio-metric machines) are provided with UPS systems to avoid any damage during power outages.

**Classrooms:** Nutan Mahavidyalaya has a supervisor who regularly maintains the boards, benches, fans and lights.

**Electrical:** Nutan Mahavidyalaya has installed a 62.5 KVA transformer, 125 KVA generator and UPS with 30KVA, 15KVA, 10KVA, 7.5KVA, 3KVA. The college has also a diesel generator, batteries for backup and proper earth connection to ensure safe power source. The UPS batteries are checked once in a month to verify the acid and current levels. The diesel generator gets serviced twice a year for effective functioning.

**Appointment Orders:** The parent institution appointed external experts for the maintenance the college including building, ICT and electrical maintenance as:

- i. Mr. Kolte, the known registered Civil Engineer of the town. He takes cares of building maintenance as per requirement.
- ii. Mr. Nandu Dharmadhikari is appointed for the ICT maintenance.
- iii. Mr. Mitkari is appointed for electronic maintenance.

The annual appointment order is given to these three expertises as external agencies to take care of building, physical facilities, electronic requirement and ICT maintenance.

- d. In house, Dr. Mr. Katkar, Dr. N. S. Padmavat, Mr. K.K. Kadam, Mr. Devidas Dhekle and Mr. Raju FaridKhane look into the maintenance of and utilization physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. The Strategic Development Plan completes several activities.

### **ACTION PLAN FOR THE ACADEMIC DEVELOPMENT OF THE STUDENTS**

To achieve the aims and objectives of the college, we are planning to update the teaching-learning methodology. The college has defined various target level of students' achievement of teaching-learning process with overall development. The college has one of the best practices to measure these learning outcomes and check the achieved target level. It has found that for the final year of each program we got success to achieve the defined target level. But as far as first year of all programs is concern, the students are mostly from the first generation learner group. The college has practice of remedial, extra coaching classes' as well personal guidance. To get more result following plans are defined by the college:

- a. To strengthen the mentor-mentee scheme to know the basic problem of each students' he/she faces during teaching-learning process including his/her family barriers, social barriers and economical barriers.

- b. The college will try to provide the professional skill to maximum student during the course with the linkage of nearby industries, educational hubs and so on professional industries.
- c. Strengthening the Incubation Cell to increase the research work and activities related to placement cell and consultancy with increasing the expert talk, field work research training, project work training etc.
- d. The institution has potential of autonomous college as it has adequate land, well-qualified teaching and non-teaching staff, good and advance ICT facilities etc.

### **ACTION PLAN FOR POST GRADUATE PROGRAM**

The analysis of last few years shown the result of less interest of the students completing Under-graduate course in our college are less interested to pursue Higher Education in Regular Basis in the college basically due to their survival problem. The college has two post graduate programs in the Arts Stream on regular basis. The college will try to get research centre for History and Marathi in future. Then college has introduced seven distance PG courses and the admissions are good in these courses. Moreover, when survey has been conducted about the higher education of the students in Commerce and Science Field are more at near-by colleges by our students. The college has potential of PG courses in Science due the infrastructures and faculty profile. Moreover, getting the increased number of girls' students, the college has submitted proposal of separate Women's College.

### **ACTION PLAN FOR OVERALL DEVELOPMENT OF THE STUDENTS**

The college not only focus on the academic growth of students but also works for the overall development of the students. The college forms many committees as the part of decentralization of the work and for the overall development of the students, students representation is there in almost all committees. The committees formed in the college are:

- a. **Grievance and Re-dressal committee:** The students develop a responsive and accountable attitude among all the stakeholders to maintain a harmonious educational atmosphere in the institute.
- b. **Women cell & Prevention of Sexual Harassment Cell:** The student representatives are made aware to prevent sexual harassment by the faculty, promoting gender equity among the students, teaching and non-teaching staff.
- c. **Gender Equity Cell:** The student representatives are made aware for the equal treatment to both male and female students with providing equal facilities as- the Tiffin corner facility for both, the non-residential centre for boys students while girls common room for girls. The emotional other kinds of harassment of students including boys' harassment is not allowed in the college. To main the gender bias is the main aim of Gender equity cell.
- d. **Anti-Ragging Committee:** The student representatives are educated by the faculty regarding anti- ragging and are monitored in preserving a culture of ragging free environment in the institution.

- e. **Disciplinary Committee:** The committee members maintain discipline in the institution, which includes classrooms, corridors, laboratories, sports ground, canteen and other common areas used by the students.
- f. **NSS Committee:** The student representatives along with the faculty motivate the students to participate in different service programs in the institution and nearby villages like Blood Donation Camp, hygiene awareness camp, soil testing camp and many more.
- g. **Sports Committee:** The student representatives along with the faculty motivate the students to participate in indoor and outdoor games like cricket, volley ball, basket ball, chess, table tennis and kho ko.
- h. **Cultural Committee:** The students' representatives promote and arrange extracurricular activities and bring out the talent of the students with the help of the faculty organize activities for annual day, women's day and science day.
- i. **Library Committee:** The student representatives ensures in smooth functioning of the library and coordination with all Head of the Department's, faculty and students.
- j. **SC/ST/ OBC and Minority Committee:** The student representatives with the help of the faculty make aware about their reservations.

### **Faculty Development Plan**

Nutan Mahavidyalaya, Selu works for the excellence and education and overall development of teachers as well as students. To achieve this aim, the college has plan following Faculty Development Training Programs for the Faculties:

1. The college has planned to conduct one week training program for both Teaching and non-teaching on the Topic "Role of faculties of Higher Education (Teaching and Non-teaching) in Social Development"
2. The college has planned to conduct one week training program for both Teaching faculties probably on "The Hands-on Training program to Use ERP, Super-campus Software and Lecture Capturing Method."
3. The college has planned to conduct one week training program for both Teaching faculties on "Innovative Student Centric Techniques in Teaching-Learning Process."

Further, such FDPs, as per the need of particular academic year are planned by the college under the strategic development plan.

### **Physical Facilities of the college:**

Nutan Mahavidyalaya has well equipped and impressive infrastructure over 29 acres of land, 5042.89 sq. mt. (54,261.5 sq.ft.) of built-up area, serene green land which provides an eco-friendly environment, and laboratories to conduct experiments and simulations.

The facilities available are mentioned below:

**Class Rooms:** Nutan Mahavidyalaya has well-furnished, spacious classrooms with good ventilation to conduct classes. Classrooms are maintained as per norms for proper visibility of blackboard and audibility. The classrooms are equipped with projectors, fans, lights, and LAN/WIFI connectivity. The institution has tutorial classrooms to conduct study hours, remedial classes to address the doubts and queries of students.

**Laboratories:** The Institution has domain centric laboratories as per the regulations of university. The Institution has fully equipped laboratories, with well-maintained instruments, devices, and equipment to conduct experiments. Additional equipment is available to provide students opportunities to work on their projects.

**Seminar Halls:** The college has three seminar halls to conduct seminars, conferences, guest lectures, and workshops for students and faculty. All seminar halls have different seating capacity, and these are equipped with LCD Projectors, whiteboards, stage, podium, and public addressing system with internet facility.

### ICT Facilities in the College:

For effective teaching and learning process, the institute provides adequate ICT facilities via Wi-Fi, LAN, computer system. The Institution has a separate committee to evaluate the maintenance of classrooms, library, sports facilities, and laboratories.

The College has 09 LCD projectors ,152 computers and 06 laptops with 12 Printers, 05 scanners, 02 Xerox machines and 01 digital camera.

### The Sport Department:

The college provides excellent sports facilities with the availability of 16 acres huge play ground. The college motivates the students in various types of sport activities and cultural activities. Our college has adequate outdoor facilities outdoor game facilities like volleyball, Cricket, Long Jump, kho-kho, kabbadi, etc. The Institute has 4500 sq.m area for outdoor games and 162 sq.m area for indoor games.

The details of college play ground are given in the below table:

 <b>NUTAN MAHAVIDYALAYA</b> <b>SELU DIST. PARBHANI. MAHARASHTRA</b> <small>(Affiliated to Swami Ramanaand Teerth Marathwada University, Nanded)</small>					
Sr. No	Particulars	Facilities	Area Sq. M	Area Sq. ft	Year of Establishment
01	Sports and Games	Indoor Hall for Chess	162 Sq.M	1800 Sq.Ft	2002
02	Sports and Games	Indoor Hall for Table-tennis	162 Sq.M	1743 Sq.Ft	2002
03	Sports and Games	Play Ground for Kho-kho	432 Sq.M	4650 Sq. Ft	1971
04	Sports and Games	Play Ground for Kabbadi	130 Sq.M	1398 Sq.Ft	1971
05	Sports and Games	Play Ground for Cricket	4225 Sq.M	45475 Sq.Ft	1971
06	Sports and Games	Play Ground for Volley-ball	162 Sq.M	1743 Sq.Ft	1971
07	Sports and Games	Indoor hall for Badminton	162 Sq.M	1743 Sq.Ft	2002
08	Sports and Games	Play Ground for Soft-ball	4636 Sq.M	45000 Sq.Ft	1985
09	Sports and Games	Play Ground for Base-ball	4636 Sq.M	45000 Sq.Ft	1985

## Conclusion:

Thus, the college has excellent infrastructure with well equipped laboratories, library, seminar halls and open air theatre for effective learning and development process. Institution has well furnished smart classrooms for interactive teaching-learning sessions. ERP software is being utilized for admission of students, change of courses, attendance record, feedback .Accounts Section, Establishment Section and Student Section are also utilizing ERP software facilities. College has ladies common room, ladies staff room, boys' non- residential student center, girls hostel and boys hostel.

To increase the mental alertness and physical fitness, institute motivates students to participate in various sports activities and provides them open playground under the guidance of a well qualified physical director. The institute has well established Student Welfare Department which helps them in personality development, communication skills, and leadership skills, which helps them in the placement process.



**NS Adhivrat**  
IQAC Co-Ordinator  
Nutan Mahavidyalaya, Selu(MS)



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